

As an international supplier, we seek to be a first-class commercial citizen in our dealings with customers, suppliers, employees and communities. Manufax - Nelson Group expects its sub-tiers to adopt similar principles. This Business Code of Conduct sets out the minimum standard of business behaviour expected of employees, representatives and suppliers of Manufax - Nelson Group so that they act in a manner that is ethical, commercially responsible and aims to ensure compliance with all applicable statutory laws and regulations.

Ethical dealings

Manufax - Nelson Group employees and representatives will not offer gifts or favours to customers, government representatives or suppliers that may demonstrate an attempt to influence business decisions.

Employee involvement

Manufax - Nelson Group has developed constructive relationships with employees and employee representatives and to recognise the rights of individuals to join trade unions if they so wish.

Pay and benefits

Manufax - Nelson Group complies with all national regulations on pay and benefits.

Forced labour

Manufax - Nelson Group believes that employment should be freely chosen and therefore refrains from using any form of forced labour.

Proprietary information

Both commercial and technical information received through our business dealings will be kept strictly confidential.

Communications

This Business Code of Conduct is made available to all employees, representatives and suppliers.

Monitoring

Documentation is maintained to demonstrate compliance with this Business Code of Conduct.

Suppliers

Manufax - Nelson Group expect suppliers to comply and share with this Business Code of Conduct. Suppliers should flow down the principles throughout their own business and supply chain.

Health, Safety and Environment

Manufax - Nelson Group establish provision for the health, safety and welfare of their employees, visitors and representatives and those in the community who may be affected by our activities. A safe and hygienic working environment is provided and occupational health and safety practice promoted throughout the business.

Diversity and equality

Manufax - Nelson Group provides equal opportunity and treatment regardless of race, colour, gender, religion, nationality, sexual orientation, age, or disability.

Working hours

Manufax - Nelson Group complies with national regulations on working hours.